



EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20260

April 25, 1977

Mr. Thomas D. Riley
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, D. C. 20001

Re: Branch 1456
Brownsville, Texas
NC-S-5483/N5-SA-10,478

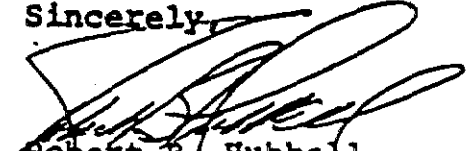
Dear Mr. Riley:

On April 14, 1977, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The local policy does not hold carriers liable for the "exact" amount of overtime or auxiliary assistance requested but rather an estimate "within a close approximation." The policy appears to be reasonable and it is not in violation of the National Agreement. However, it is recognized that the policy does not relieve management of the responsibility for reviewing the accuracy of the request.

Sincerely,



Robert B. Hubbell
Labor Relations Department