



EMPLOYEE AND LABOR RELATIONS GROUP  
Washington, DC 20260

October 2, 1972

Mr. Antonio R. Huerta  
Assistant Secretary-Treasurer  
National Association of  
Letter Carriers, AFL-CIO  
100 Indiana Avenue, N.W.  
Washington, D.C. 20001

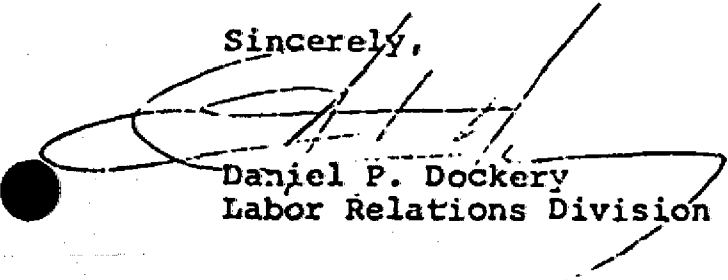
Re: Paul Dean and  
Fred Dennis  
Cincinnati, OH  
N-C-711(47)

Dear Mr. Huerta:

On July 26, 1972, we met with you to discuss the above captioned grievance, at the fourth step of our contractual grievance procedure.

A review of the material submitted at the fourth step level indicates that the grievants did inform management of their inability to complete their routes in 8 hours. Further, it was demonstrated that they were ordered by management to complete the routes. (Although there was no expressed authorization to complete the delivery of the mail on an overtime basis, the permission would be inherent in the authorization to continue delivery after notification that the grievants were unable to complete the routes.) Therefore, the grievants shall be awarded overtime for the exact amount of time worked on April 7, 1972.

Sincerely,



Daniel P. Dockery  
Labor Relations Division