

# **FROM A TO ARBITRATION**

**EPISODE 1: INTRODUCTION**



# WHO IS MR. COREY WALTON?

- **BEEN A CITY LETTER CARRIER FOR 27+ YEARS**
- **SHOP STEWARD SINCE 2006 TRYING TO BE THE BEST SHOP STEWARD HE CAN BE**
- **READ THE M-39, JCAM AND M-41 AT LUNCH AND STUDIED UNTIL HE KNEW THEM BETTER THAN MANAGEMENT**
- **BECAME A FORMAL STEP A REPRESENTATIVE AND CALLED HIS BUSINESS AGENT TO SEND HIM CASES TO STUDY AND LEARN HOW TO WIN THEM**
- **BECAME AN ARBITRATION ADVOCATE IN 2012 AND HAS BEEN DOING IT EVER SINCE**

# **COREY WALTON CONT.**

- **APPROXIMATELY 140 ARBITRATIONS**
- **DISTRICT NALC CO-CHAIR FOR THE NALC-USPS SAFETY TASK FORCE**
- **BEEN ON THE NATIONAL SAFETY COMMITTEE UNDER MANNY PERALTA**
- **DOES REGIONAL TRAINING FOR HIS REGION**
- **NOT ENDORSED BY THE NALC OR THE USPS**

# **INTRODUCTION TO THE PODCAST**

- **PODCAST TALKS ABOUT THE NATIONAL AGREEMENT- JCAM, M-39 M-41**
- **THIS PODCAST IS FOR ALL UNION ORGANIZATIONS AND ANYONE WHO HAS A BARGAINING UNIT, BUT MOSTLY COVERS THE CITY LETTER CARRIER CRAFT**
- **WE WILL BE GOING THROUGH THE INFORMAL A, FORMAL A, THE STEP B TEAM AND THE ARBITRATION PROCESS**
- **IN FUTURE EPISODES WE WILL HAVE OTHER STEWARDS, ARBITRATION ADVOCATES AND ARBITRATORS ON TO ALSO GIVE ADVICE AND HELP THE SHOP STEWARDS**

# **INTRODUCTION TO THE PODCAST**

- **WE ARE GOING TO TALK ABOUT THINGS FROM THE BEGINNING. THE PRE DISCIPLINARY PROCEDURE, THE INVESTIGATIVE INTERVIEW, WHAT HAPPENS WHEN YOU RECEIVE DISCIPLINE, WHAT ARE WE GOING TO REQUEST.**
- **TALK ABOUT EVERY ASPECT OF THE CONTRACT, ARTICLE 8, ARTICLE 41 AND WHAT WE NEED TO LOOK FOR.**
- **WHAT ARE WE LOOKING FOR AS FAR AS A REMEDY, WHAT ARE WE LOOKING FOR AS FAR AS AN ISSUE STATEMENT WHICH I WILL READ TO YOU**
- **WE WILL TALK ABOUT WITNESSES, CLOSINGS AND HEARINGS**

# **INFORMAL AND FORMAL STEP A**

- **FORMAL STEP A IS WITHOUT QUESTION THE MOST IMPORTANT STEP OF ALL THE STEPS: CASES ARE WON OR LOST AT THE FORMAL STEP A**