

FROM A TO ARBITRATION

EPIISODE 4-OFFICE OF INSPECTOR GENERAL AND POSTAL INSPECTORS INVESTIGATION



OFFICE OF INSPECTOR GENERAL AND THE POSTAL INSPECTORS

- **POSTAL INSPECTORS AND THE OIG ARE BRANCHES OF THE GOVERNMENT. THEY HELP THE POSTAL SERVICE, NOT THE UNION**
- **THEY WILL TRY TO INTIMIDATE YOU**
- **THEY WILL ACT LIKE YOUR BEST FRIEND AND TRYING TO GET YOU TO RELAX**
- **THEY ARE ONLY THERE TO GET THEIR MAN**

HOW TO DEAL WITH THE P.I. AND OIG

- **CARRIERS NEED TO INVOKE THEIR WEINGARTEN RIGHTS**
- **THE STEWARD HAS THE RIGHT TO SIT DOWN WITH THE CARRIER BEFORE THE MEETING**
- **PUT THE CARRIER AT EASE. REMIND THEM THEY CAN STEP OUT AT ANY TIME**
- **INFORM THE CARRIER TO BE DELIBERATE HONEST AND KEEP ANSWERS SIMPLE**

DEALING WITH POSTAL INSPECTORS AND OIG CONT.

- **UNION STEWARDS HAVE TO BE AN ACTIVE PRESENCE IN THESE MEETINGS**
- **IF THE STEWARD IS TOLD TO SHUT UP OR TOLD TO NOT PARTICIPATE, DO AS INSTRUCTED AND GRIEVE IT**
- **STEWARDS HAS TO WRITE DOWN EVERY WORD SAID AT THESE MEETINGS **VERBATIM****
- **REMEMBER, THEY ALREADY HAVE PROOF OF WHATEVER THE CHARGE IS THAT IS BROUGHT AGAINST THE CARRIER, SO MAKE SURE THEY ANSWER TRUTHFULLY AND MAKE SURE IT IS SHORT AND TO THE POINT**

AFTER THE MEETING THE STEWARD WILL...

- **PUT IN AN INFORMATION REQUEST FOR THE REPORT FROM THE PI OR THE OIG**
- **PUT IN AN INFORMATION REQUEST FOR THE PERSONAL HAND WRITTEN NOTES THAT WERE TAKEN AT THE MEETING BY EACH AND EVERY PARTICIPANT IN THAT MEETING**
- **SIT DOWN WITH THE CARRIER AND GO THROUGH EVERY WORD AND TAKE IT APART**
- **THE STEWARD NEEDS TO GO THROUGH AND CHECK EVERY CLAIM.**
- **CHECK PLACES AND DATES AND TIMES**

INFORMATION TO USE

- **C-28016 ARBITRATOR IRVING**