

LABOR RELATIONS



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**CONTRACT ADMINISTRATION UNIT
N.A.L.C. WASHINGTON, D.C.**

Mr. Vincent Sombrotto
President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001-2197

Re: E94N-4E-C 96054401
CLASS ACTION
BOULDER, CO 80302-9998

Dear Mr. Sombrotto:

On numerous occasions, the most recent being November 5, I met with your representative to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management violated the National Agreement when it assigned a part-time flexible letter carrier to perform rural letter carrier craft duties.

After reviewing this matter, we mutually agreed that:

- 1) City letter carriers may be assigned to perform duties in the rural carrier craft in emergency situations, as specified in Article 3.F. of the National Agreement; and
- 2) The cross-craft provisions of Article 7.2 do not apply to the rural letter carrier craft.

We further agreed to remand this case to the parties at Step 3 for further processing, consistent with the above understanding.

Time limits were extended by mutual consent.

Sincerely,

Nora A. Becker
Grievance and Arbitration
Labor Relations

Vincent R. Sombrotto
President
National Association of
Letter Carriers, AFL-CIO

Date: 1/6/97