



FORMAL STEP A RESOLUTION FORM

NALC GRIEVANCE NUMBER: B4-00728-14

USPS GRIEVANCE NUMBER: C11N-4C-C 14306314

GRIEVANT NAME: CLASS ACTION

STATION/POST OFFICE: BELLE MEADE / NASHVILLE

DATE OF DECISION: NOVEMBER 7, 2014

The issue of this grievance pertains to:

DID MANAGEMENT VIOLATE ARTICLES 15 AND 19 OF THE NATIONAL AGREEMENT WHEN THEY REFUSED TO LET CARRIERS HAVE TRAYS AVAILABLE TO THEM UNDER THEIR CASES.

As a result of a Formal Step A meeting of the Dispute Resolution Process we the parties agree to the following resolution of this grievance:

THE PARTIES AGREE THAT MANAGEMENT WILL COMPLY WITH THE STEP B DECISION FOR B4-00200-14 C11N-4C-C 14260088 AND ALLOW CARRIERS TO STORE THE HARD PLASTIC TRAYS AT THEIR CASES.

NALC REPRESENTATIVE

USPS REPRESENTATIVE

USPS-NALC Joint Step A Grievance Form
INFORMAL STEP A — NALC Shop Steward Completes This Section (See instructions on page 2.)

1. Grievant's Name (Last, first, middle initial) CLASS ACTION		2. Grievant's Telephone No. (Include area code)	
3. Seniority Date (MM/DD/YYYY)	4. Status (Check one) <input type="checkbox"/> FT <input type="checkbox"/> FTF <input type="checkbox"/> PTR <input type="checkbox"/> PTF <input type="checkbox"/> CCA		5. Grievant's Employee Identification Number (EIN)
6. District, Installation, Work Unit, ZIP Code® TN,NASHVILLE,BELLE MEADE 37205			7. Finance No.
8. NALC Branch No.	9. NALC Grievance No. B4-0072814	10. Incident Date (MM/DD/YYYY) ONGOING	11. Date Discussed With Supervisor (Filing date) 9/22/2014
12a. Companion MSPB Appeal? <input type="checkbox"/> Yes <input type="checkbox"/> No		12b. Companion EEO Appeal? <input type="checkbox"/> Yes <input type="checkbox"/> No	
13a. Supervisor's Printed Name, Initials, and Telephone No. Eric Baxter (EB)		13b. Steward's Printed Name, Initials, and Telephone No. Corey L. Walton cw	

FORMAL STEP A — Formal Step A Parties Complete This Section (See instructions on page 2.)

14. USPS Grievance No.: Obtain prior to Formal Step A meeting. **1430634**

15. Issue Statement: Provide contract provision(s) and frame the issue(s).
DID MANGEMENT VIOLATE ARTICLE 15, AND 19 OF THE NATIONAL AGREEMENT WHEN THEY REFUSED TO LET CARRIERS HAVE TRAYS AVAILABLE TO THEM UNDER THEIR CASES? IF SO WHAT IS THE APPROPRIATE REMEDY

16. Undisputed Facts: List and attach all supporting documents. Use additional paper if necessary. Attachments? No Yes Number ____
BOTH PARTIES HAVE AGREED TO EXTEND THE TIME LIMITS ON THIS GRIEVANCE. THE GRIEVANCE IS TIMELY

17. UNION'S full, detailed statement of disputed facts and contentions: List and attach all supporting documents. Use additional paper if necessary. Attachments? No Yes Number ____

18. MANAGEMENT'S full, detailed statement of disputed facts and contentions: List and attach all supporting documents. Use additional paper if necessary. Attachments? No Yes Number ____

19a. Union Representative: Enter the remedy requested by the union.
MANAGEMENT CEASE AND DESIST. CARRIERS BE ALLOWED TO STORE TRAYS AT THEIR CASES AS THE B-TEAM HAS AWARDED OR WHATEVER REMEDY IS DEEMED APPROPRIATE

19b. Settlement Offer: List any settlement offers by either party on page 3.

20. Disposition (Check one) Resolved Withdrawn Not Resolved Date of Formal Step A Meeting (MM/DD/YYYY) **11/7/2014**

21a. USPS Representative's Name Sherry L. Carl	21b. Telephone No. (Include area code)
21c. USPS Representative's Signature <i>[Signature]</i>	21d. Date (MM/DD/YYYY)
22a. NALC Representative's Name Donald S. Onorato	22b. Telephone No. (Include area code)
22c. NALC Representative's Signature <i>[Signature]</i>	22d. Date (MM/DD/YYYY)