

Informal Step A Meeting

Local Case Number:

On  NALC Shop Steward  met with Supervisor  to discuss the Local Case .

RESOLVED

UNRESOLVED

Steward/designee \_\_\_\_\_ Supervisor/designee \_\_\_\_\_

The union contends that management violated Article(s)  and has supported this finding in the case file.

The union is seeking the following remedy:

1)

2)

3)

4)

5)

**M-1517 States in Relevant Part:**

“Headquarters is currently responding to Union concerns that some field offices are failing to comply with grievance settlements and arbitration awards While all managers are aware that settlements reached in any stage of the grievance/arbitration procedure are final and binding, I want to reiterate our policy on this subject.

Compliance with arbitration awards and grievance settlements is not optional. No manager or supervisor has the authority to ignore or override an arbitrator's award or a signed grievance settlement. Steps to comply with arbitration awards and grievance settlements should be taken in a timely manner to avoid the perception of noncompliance, and those steps should be documented.

Please ensure that all managers and supervisors in your area are aware of this policy and their responsibility to implement arbitration awards and grievance settlements in a timely manner.”