

From: Miniard, Jill D - Cleveland, OH
Sent: Friday, June 21, 2013 11:44 AM
To:

Cc:
Subject: Using GPS for Operational Purposes

I was informed by HQ that as of Mon 6/17 the union has been notified that the devices that include GPS capabilities are now turned on.

In regards to disciplining employees, it's the same as with MSP, GPS in LLVs, etc. they should not be the sole basis in issuing discipline. The GPS capabilities in the new scanners/cell phones are simply a tool for management. For example, if management identifies something through GPS then they should be physically going out and observing it. If discipline has been issued prior to notification or as the sole basis I am advising that you may want to revisit the discipline that was issued.

Please let me know if you have any question.

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