



UNITED STATES POSTAL SERVICE
475 L ENFANT PLAZA SW
WASHINGTON DC 20260-4100

LABOR RELATIONS DEPARTMENT

ARTICLE	15
SECTION	STEP 1
SUBJECT	PROPOSED DISCIPLINE
	STARTS TIME LIMITS

Mr. Robert L. Tunstall
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
1300 L Street, N.W.
Washington, DC 20005-4128

Re: H7V-1F-D 39176
P JANOS
WORCESTER MA 01613

Dear Mr. Tunstall:

On February 27, 1992, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance concerns the time limits that must be met in order to grieve a proposed suspension of more than fourteen (14) days and whether a decision letter must be grieved. During our discussion we mutually agreed to close this case based upon the following understanding:

1. For the purpose of grievance procedure appeals, the time limits of Section 2 of Article 15 of the National Agreement shall run from the proposed suspension notice, not from a decision letter on the proposed suspension.
2. Once a grievance on a notice of proposed suspension is filed, it is not necessary to file a grievance on the decision letter.
3. Receipt of a notice of proposed suspension starts the 30 day advance notice period of Section 5 of Article 16 of the National Agreement.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to close this case.



Time limits were extended by mutual consent.

Sincerely,

Reginald F. Yurchik
Reginald F. Yurchik
Grievance and Arbitration
Division

Robert L. Tunstall
Robert L. Tunstall
Assistant Director
-Clerk-Craft Division
American Postal Workers
Union, AFL-CIO

Date: 9/16/92