



M 00464

EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20260

OCT 8 1978

Mr. Thomas D. Riley
Assistant Secretary-Treasurer
National Association of Letter Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001

Re: NALC Branch
Tampa, FL
NC-S-11115/N5FL-17892

Dear Mr. Riley:

On April 6, 1978, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

Based on the evidence presented in this grievance, we find that local management can properly request letter carrier employees to estimate their work load, to the best of the ability, when the employees request overtime or auxiliary assistance. The information obtained by the carrier's estimation is not intended to be used to discipline carriers or to set work standards.

Therefore, it is our conclusion that no violation of the National Agreement occurred and the grievance is denied.

Sincerely,

Michael J. Harrison

Michael J. Harrison
Labor Relations Department

ARBITRATION NOT REQUESTED