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SANDRA D. LAEMMEL CHARLES P. HEEGE July 10, 2025 Mr. Darin L. Nalls Sr. P.O. Box 20301 Raliegh, NC. 27619-0301

Dear Brother Nalls,

I am writing to confirm receipt of the charges that you filed dated April 25, 2025. We received the following charges at NALC Headquarters on April 28, 2025:

- Charge 1- Violation of the NALC Constitution: Conduct Abuse of Power
- Charge 2-Neglect of Duty-President Brian Renfroe
- Charge 3 Neglect of Duty-Executive Vice President Paul Barner
- Charge 4-Neglect of Duty- Secretary Treasurer Nicole Rhine

Please be advised that your charges were reviewed by the NALC Executive Council on May 28th. The Council voted to take "no action" on Charges 1 and 4 and to advise you that "you have the right to appeal your disagreement of the council's actions of April 16, 2025 to the national convention consistent with your rights to appeal."

As for Charges 2 and 3, Brother Craig Bishop of Branch 133 has been assigned per Article 10 by Vice President James Henry. You can expect him to reach out to you pertaining to his investigation.

As stated, no further action will be taken with respect to the charges 1 and 4.

In Solidarity

Mack I. Julion

Assistant Secretary-Treasurer

Cc: Brian L. Renfroe, President
Paul Barner, Executive Vice President
James Henry, Vice President