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July 11, 2025 Mr. Darin L. Nalls Sr. P.O. Box 20301 Raliegh, NC. 27619-0301

Dear Brother Nalls,

I am writing to confirm receipt of the charges that you filed dated May 27, 2025. We received the following charges at NALC Headquarters on May 28, 2025:

- Charge 1- Violation of the NALC Constitution: Conduct- Collusion, Complicity, Conspiracy, Culpability, and Abuse of Power
- Charge 2-Neglect of Duty-President Brian Renfroe, EVP Paul Barner and Administrative Assistant Cyndi Chaney
- Charge 3 Neglect of Duty- Secretary Treasurer Nicole Rhine

Please be advised that your charges were reviewed by the NALC Executive Council on June 17, 2025. The Council voted to remove Administrative Assistant Cyndi Chaney from charge 2 because she is not an officer or member of the NALC. Furthermore, concerning charges 1 and 2, Brother Craig Bishop of Branch 133 has been assigned per Article 10 by Vice President James Henry. You can expect him to reach out to you pertaining to his investigation.

As for Charges 3 President Brian Renfroe agreed to also utilize Brother Craig Bishop to investigate per Article 10.

In Solidarity

Mack I. Julion

Assistant Secretary-Treasurer

Cc: Brian L. Renfroe, President
Paul Barner, Executive Vice President
James Henry, Vice President