
RE: 3 Follow-up Questions on Assigned Investigator's Report

From James D. Henry <Henry@NALC.ORG>

Date Tue 8/5/2025 1:19 PM

To Dr. Darin Nalls <darin_nalls@outlook.com>

Cc Craig Bishop <bishop@nalc133.org>; Paul Barner <Barner@NALC.ORG>; Brian Renfroe <RENFROE@NALC.ORG>

Bro. Nalls,

In response to your below email:

Q.1)

A.1) I've cc'd President Renfroe and EVP Barner on this e-mail. I'm not able to answer accurately the question. It would be up to when Pres. Renfroe appoints his investigator, and a report is rendered relating to Charge 3.

Q.2)

A.2) Bro. Bishop report reflects his investigation findings, and the executive council will discuss and decide. Therefore, it would improper to get ahead and outside the constitutional process.

Q.3)

A.3) Currently, the next executive council meeting is tentatively scheduled for the period of August 18-19, 2025.

In solidarity,

James D. Henry
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From: Dr. Darin Nalls <darin_nalls@outlook.com>

Sent: Tuesday, August 5, 2025 12:49 PM

To: James D. Henry <Henry@NALC.ORG>

Cc: Craig Bishop <bishop@nalc133.org>

Subject: 3 Follow-up Questions on Assigned Investigator's Report

Good afternoon Brother Henry,

Please acknowledge receipt of this email and attachment.

I am in receipt of Brother Bishop's Investigative Report. My only three questions are below:

1. Per the attached 07-11-2025 letter from Mack Julion, NALC Assistant Secretary-Treasurer regarding my Article 10 charges dated 05-27-2025, he stated, "**As for Charges 3** President Brian Renfroe agreed to also utilize Brother Craig Bishop to investigate per Article 10." As you know, Charge 3 was Neglect of Duty alleged on Nicole Rhine, NALC Secretary-Treasurer. **QUESTION:** Where are the investigative references from Brother Bishop regarding investigating Nicole Rhine?
2. Does Brother Bishop realize that the Article 10 charges dated 04-25-2025 was sent via Priority Express mail on two different occasions? The initial Article 10 charges were noted in label **EL015074906US** and delivered on 04-28-2025. A copy of those same Article 10 charges were re-sent after Cynthia Chaney alleged that no one at NALC Headquarters can recall being in receipt of the charges that were stated as delivered by USPS. The charges were re-sent on 05-27-2025 with label **ER199861235US** and received on 05-28-2025. I made this clear in my emails that I submitted to Cyndi Chaney et.al. and included the investigative documents.
3. When will the NALC Executive Council hold a Meeting to make a determination (substantial or not) of the Investigative Report ?

Respectfully,
Brother Darin Nalls Sr.