

Charges submitted by Darin Nalls Sr. concerning the NALC Article  
10 Charges dated April 25, 2025

29-Pages (includes this cover sheet)

**July 22, 2025**

**To: NALC Executive Council**

**From: Craig S. Bishop - Insurance Officer, NALC Branch 133**

**RE: Article 10 of NALC Constitution Charges submitted by Brother Darin Nalls, Sr. dated April 25, 2025 (charges # 2 & # 3).**

**AND**

**RE: Article 10 of NALC Constitution Charges submitted by Brother Darin Nalls, Sr. dated May 27, 2025 (charges # 1 & # 2).**

**Timeline:**

On June 12, 2025 I received a letter to confirm my appointment under Article 10 of the NALC Constitution to investigate charges that had been submitted to the NALC Executive Council by Brother Darin Nalls, Sr. against NALC President Brian Renfroe and Executive Vice President Paul Barner dated April 25, 2025. The letter (flat mail) arrived via Priority Mail Express # EF 241 887 492 US.

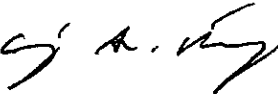
On June 29, 2025, I requested an extension to the 30-day time limits to submit a report on the charges to the Executive Council due to time constraints. On July 2, 2025 I received an email from Vice President James Henry making President Renfroe and Executive Vice President Paul Barner aware of the extension request and separate emails from each of them approving the extension request.

On July 5, 2025 I received a second letter to confirm my appointment under Article 10 of the NALC Constitution to investigate charges that had been submitted to the NALC Executive Council by Brother Darin Nalls, Sr. against NALC President Brian Renfroe, Executive Vice President Paul Barner. Et al dated May 27, 2025. The letter (flat mail) arrived via Certified Mail # 7000 1530 0002 6269 9174.

I have made my best attempt to understand, investigate, and report on each of the charges using an open mind, honesty and integrity.

I am submitting my reports for each of the four charges to the NALC Executive Council today. 7/22/2025, via US Mail.

Fraternally,



Craig S. Bishop

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4-Pages (includes this cover sheet)



# NALC

**National Association  
of Letter Carriers**

100 Indiana Ave. NW, Washington, DC 20001-2144

202.393.4695

[www.nalc.org](http://www.nalc.org)

**BRIAN L. RENFROE**  
President

**PAUL BARNER**  
Executive Vice President

**JAMES D. HENRY**  
Vice President

**NICOLE RHINE**  
Secretary-Treasurer

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Director, Health Benefit Plan

BOARD OF TRUSTEES:

**LARRY BROWN JR.**  
Chairman

**SANDRA D. LAEMMEL**

**CHARLES P. HEEGE**

June 4, 2025

Brian Renfro, President  
Paul Barner, Executive Vice President  
NALC  
100 Indiana Avenue, NW  
Washington, DC 20001-2144

Dear Brother Renfro and Brother Barner,

Please be advised that Darin Nalls has filed charges against you which were received by my office on June 4, 2025. The charges have been submitted to the NALC Executive Council pursuant to Article 10 of the NALC Constitution. A copy of the charges is enclosed.

Insofar as both of you are involved in the charges, in accordance with Article 10 it is my responsibility to "appoint a member, who is not involved in the charge, to investigate the same and to make a report in writing within 30 days to the Executive Council on the results of their findings." You will be notified promptly when the investigator is appointed. You will be expected to cooperate fully in the investigation.

Sincerely and Fraternally,

James D. Henry  
NALC Vice President

Cc: Darin Nalls



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**BOARD OF TRUSTEES:**

**LARRY BROWN JR.**  
Chairman

**SANDRA D. LAEMMEL**

**CHARLES P. HEEGE**

June 30, 2025

Craig Bishop  
9582 Gurney Court  
Elk Grove, CA 95758-7825

Dear Mr. Bishop,

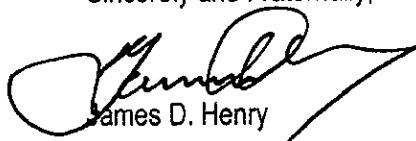
This will confirm your appointment under Article 10 of the NALC Constitution to investigate charges that have been submitted to the NALC Executive Council by Brother Darin Nalls against NALC President Brian Renfroe and Executive Vice-President Paul Barner.

I am enclosing a copy of the charges. In accordance with my authority under Article 10, this appointment extends only to your investigation of charges 1 and 2 in the enclosed document. In addition, your investigation should not address any allegations against Cyndi Chaney who is not an officer of the NALC.

Please be advised that you are authorized to begin your investigation immediately and may contact any of the parties or witnesses directly. As provided by Article 10, you will be obliged to submit a written report on the results of your investigation to the Executive Council within 30 days.

By copy of this letter, I am advising the parties of your appointment. They are expected to cooperate fully in your investigation.

Sincerely and Fraternally,



James D. Henry  
NALC Vice President

CC: Brian L. Renfroe, President  
Paul Barner, Executive Vice President  
Darin Nalls, Sr.



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Chairman

**SANDRA D. LAEMMEL**  
**CHARLES P. HEEGE**

Craig Bishop  
9582 Gurney Court  
Elk Grove, CA 95758-7825

Dear Mr. Bishop,

This will confirm your appointment under Article 10 of the NALC Constitution to investigate charges that have been submitted to the NALC Executive Council by Brother Darin Nalls against NALC President Brian Renfroe and Executive Vice-President Paul Barner.

I am enclosing a copy of the charges. In accordance with a decision by the NALC Executive Council, your investigation is limited to charges 2 and 3 in the enclosed document.

Please be advised that you are authorized to begin your investigation immediately and may contact any of the parties or witnesses directly. As provided by Article 10, you will be obliged to submit a written report on the results of your investigation to the Executive Council within 30 days.

By copy of this letter, I am advising the parties of your appointment. They are expected to cooperate fully in your investigation.

Sincerely and Fraternally,

James D. Henry  
Vice President

CC: Brian L. Renfroe, President  
Paul Barner, Executive Vice President  
Darin Nalls, Sr., Member



Extension Request/Agreement for the NALC Article 10 Charges  
dated April 25, 2025

4-Pages (includes this cover sheet)



Outlook

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## An Extension Possible

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From: Craig Bishop <bishop@nalc133.org>

Date: Sun 6/29/2025 3:57 PM

To: <Henry@NATC.org> <Henry@NATC.org>

James,

I received the charges via Express mail on June 12, 2025, thus starting my 30-day timer. I did not receive responses from Brian Renfro or Paul Barner until late on June 27, 2025, thus losing half of my days. Tomorrow (Monday) will be day 16. Is there any provision to extend the 30-day limit? If so, please advise how I request such extension.

Thank you,

Craig

**Re: Article 10 Charges Investigation- Nalls (1st Set) Raleigh, NC; Request for Extension - Craig Bishop**

From: Brian Renfroe <RENFROE@NALC.ORG>

Date: 07/02/2025 15:23

To: "James D. Henry" <Henry@NALC.ORG>

Cc: Paul Barner <Barner@NALC.ORG>, "cbishop@surewest.net" <cbishop@surewest.net>

I am fine with an extension as necessary. The 30-day timeframe is constitutional so the executive council will need to grant the extension when we meet to review the report and consider the charges. As has been the case in charges previously, this shouldn't be an issue, as it is beneficial to the charging and the charged parties, as well as the executive council in performing its constitutional duty.

Brian Renfroe

President

National Association of Letter Carriers, AFL-CIO

100 Indiana Ave NW

Washington, DC 20001-2144>

(202) 662-2876

On Jul 2, 2025, at 2:33 PM, James D. Henry <Henry@nalc.org> wrote:

Brian and Paul,

The appointed investigator Craig Bishop for the 1<sup>st</sup> set of Article 10 Charges by Nalls, is requesting an extension of 15 days beyond the 30 days to submit his report to the executive council. Due to the scheduling conflicts and delay responses in some instances, Craig Bishop has not received all requested information and/or had the opportunity to interview everyone needed.

Therefore, based on the aforementioned, please affirm with your response to this email if you concur with a 15 day extension.

Please advise.

James D. Henry

NALC Vice President

100 Indiana Avenue, NW

Washington, DC 20001>

Office - (202) 662-2842

Cell - (714) 270-7316

**Re: Article 10 Charges Investigation- Nalls (1st Set) Raleigh, NC; Request for Extension - Craig Bishop**

From: [REDACTED] <Barner@NALC.ORG>

Date: 07/02/2025 15:09

To: "James D. Henry" <Henry@NALC.ORG>

Cc: Brian Renfroe <RENFROE@NALC.ORG>, "cbishop@surewest.net" <cbishop@surewest.net>

~~Legend~~

Sent from my iPhone

On Jul 2, 2025, at 2:33 PM, James D. Henry <Henry@nalc.org> wrote:

~~Brian and Paul,~~

The appointed investigator Craig Bishop for the 1<sup>st</sup> set of Article 10 Charges by Nalls, is requesting an extension of 15 days beyond the 30 days to submit his report to the executive council. Due to the scheduling conflicts and delay responses in some instances, Craig Bishop has not received all requested information and/or had the opportunity to interview everyone needed.

Therefore, based on the aforementioned, please affirm with your response to this email if you concur with a 15 day extension.

Please advise.

James D. Henry  
NALC Vice President  
100 Indiana Avenue, NW  
Washington, DC 20001  
Office - (202) 662-2842  
Cell - (714) 270-7316