

Alleged Tulino Letters and NALC Response

5-Pages (includes this cover sheet)



January 24, 1997

OFFICERS

Subject: Tentative Agreement Between the United States Postal Service and the National Association of Letter Carriers

Today we received notice from the National Association of Letter Carriers that the proposed 43 month collective bargaining agreement we reached is ready to be rejected by the union's membership. Despite assurances we told from the union's leadership that it was ready to join.

While we are disappointed in the outcome of the proposal, which we believed was more than fair for both parties, we are prepared to vigorously defend our position in future arbitration and have been assured by union leadership that many of the previously agreed to provisions to right size the organization and other work rules will not be challenged.

Further, we are optimistic that we will be likely to achieve increased work force flexibility through the expansion of our non-carrier work force resulting in significant savings for our customers.

Overall, we are confident that we have a union team we can work with which will allow us to achieve our goal of service restoration.

Doug A. Tabor

[ip to main content](#)

From: A. T. ...
 To: ...
 Subject: ...



March 17, 2025

OFFICERS

SUBJECT: Expedited Arbitration Financial Package Between the United States Postal Service and the National Association of Letter Carriers

As we move into the expedited arbitration process with the National Association of Letter Carriers, the Postal Service remains committed to presenting a financial package that ensures long-term sustainability while aligning with our broader cost-saving objectives.

Despite previous assurances from union leadership regarding the likelihood of ratification, the membership's rejection of the tentative agreement has led us to this expedited arbitration process. We have, however, received additional assurances from NALC leadership that any financial determinations made during arbitration will not be challenged, mirroring previous commitments made on work rule modifications.

Key priorities in arbitration include:

- Wage increases capped at 1.5% annually ensuring USPS's financial stability while maintaining competitiveness within the broader labor market
- Expanded reliance on non-career workforce, allowing for greater flexibility in scheduling while reducing overall labor costs and long-term pension obligations.
- Retention of table two-tier wage system: Reinforcing fiscal responsibility and operational efficiency while maintaining necessary workforce segmentation

We remain optimistic that this expedited arbitration will establish a financial framework that upholds the Postal Service's long-term financial health while ensuring we remain a competitive employer in the logistics industry.

Additionally, we are confident that our collaboration with NALC leadership will facilitate a resolution that aligns with our operational priorities and cost-containment measures, ensuring that no unnecessary challenges arise following arbitration.

APB: ...
 ...
 ...



News & information

January 29, 2025

Update from NALC President Brian L. Renfro and the Ballot Committee on contract ratification election

NALC President Brian L. Renfro issued the following statement:

*We are aware of a document that has been circulating on the internet that appears to be a letter from USPS Deputy Postmaster General Doug Tidino regarding communication between USPS and NALC about the likely outcome of the counting of ratification ballots. **That document is fake.** Deputy Postmaster General Doug Tidino did not author or distribute the document.*

Additionally, the 15-member Ballot Committee, chaired by Paul Roznowski of Branch 3126, Royal Oak, MI, has released the following statement:

On January 27, the Ballot Committee, working with Survey and Ballot Systems of Eagan, MN, took receipt of the returned ballots from the Post Office and later began the tabulation process. The count of ratification ballots is still ongoing and there is no result or count of any kind available at this time.

Once the tabulation process is complete, the results will be certified by the Ballot Committee and furnished to the membership and the NALC president in accordance with the NALC Constitution.

Positive SSI Wildcard





News & information

March 14, 2025

Document purporting to be from Deputy Postmaster General Tulino is fake

NALC President Brian L. Renfroe issued the following statement:

*"We are aware of a document circulating on the internet that purports to be communication from USPS Deputy Postmaster General Doug Tulino dated March 17, 2025, regarding our upcoming interest arbitration process. **That document is completely fabricated. It is fake. Deputy Postmaster General Doug Tulino did not author or distribute the document.**"*

We are fully prepared and looking forward to beginning the interest arbitration process on Monday, March 17."

Positive SSL Wildcard

