EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20260

DEC 9 1977

Mr. Thomas D. Riley
Assistant Secretary-Treasurer
National Association of Letter Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001

Re: Branch 458
Oklahoma City, OK
NC-S-8696/N5OK-15158

Dear Mr. Riley:

On November 17, 1977, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

Signatures or initials may be required to verify attendance at a meeting, receipt of a document, etc. However, to require an employee to sign that he has read and understood instructions, as a condition of employment for which disciplinary action may be administered, is inappropriate.

In accordance with the above, this grievance is considered to be resolved.

Sincerely,

Robert B. Hubbell
Labor Relations Department